

| **Post Title:** Teaching Assistant | **Directorate/School: Green Meadows Academy** | **Scale point**  **B1 4-6** |
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| **Criteria No** | **Attributes** | **Criteria** | **How Identified** | **Rank** |
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|  | Relevant Experience | A minimum of 12 months relevant experience | Application form/interview | Desirable |
|  | Working with children of relevant age | Application form/interview | Essential |
|  | Working with children/young people with SEN and/or social, emotional and mental health difficulties | Application form/interview | Desirable |
|  | General technical/resource support | Application form/interview | Desirable |
|  | Education and Training Attainments | GCSE English/Maths Grade A - C | Application form/interview | Essential |
|  | Level 3 Qualification | Application form/interview | Desirable |
|  | Level 4 Qualification | Application form/interview | Desirable |
|  | Commitment to all CPD offered | Application form/interview | Essential |

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|  | General and Special Knowledge | Understanding of pupils with social, emotional and mental health difficulties and special educational needs  Knowledge of the range of ways that pupils learn Knowledge of interventions | Application form/interview  Application form/interview Application form/interview | Desirable  Desirable Desirable |
|  | Skills and Abilities | Ability to relate well to children and adults  The ability to personalise and differentiate learning  Ability to use correct English in spoken and written communication  Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these  Ability to respond calmly and use initiative | Application form/interview Application form/interview Application form/interview  Application form/interview  Application form/interview | Essential Desirable Essential  Desirable  Essential |

|  | Additional Factors | Demonstrate a commitment to Equal Opportunities  To comply with all policies adopted by the Governing Body for example, Health and Safety, Equal Opportunities and Data Protection  This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this  commitment | Application form/interview Application form/interview  Application form/interview | Essential Essential  Essential |
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